



DDI Technology

Open Position

Job Title: Senior Developer

Reports To: IT Manager

Department: IT

FLSA Status: Exempt

Location: Lexington, South Carolina

Posting Dates: Open until filled

SUMMARY: The Senior Developer is responsible for designing, coding, testing, debugging, and documenting new programs, performing maintenance and modifications of programs currently in production to keep them responsive to user needs and to ensure efficient operation in the production environment, and providing support activities for all business areas.

ESSENTIAL FUNCTIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, with or without special accommodations.

BENEFITS: Benefits offered include: Medical, Dental, Life, Vision, Short Term Disability, Long Term Disability, Critical Illness/Cancer policy and a 401K.

- Creates new computer programs to enhance system operations.
- Performs maintenance and modifications of computer programs currently in production.
- Analyzes existing computer program logic to determine best method of accomplishing required changes.
- Designs software program logic to eliminate problems, accomplish changes or increase operational efficiency.
- Tests modified computer programs to ensure that changes operate correctly, and changes have no adverse impact on programs or system operations.
- Modifies or expands software coding to accomplish specified processing changes.
- Seeks out training opportunities as appropriate to enhance knowledge, skills, and performance.
- Possess in-depth knowledge of company products, services, and applicable new product lines as developed.
- Possess in-depth knowledge of software development tools and languages.
- Provides technical support for all business areas.
- Ensures security and stability of databases and optimum performance of operating environments.
- Ensures security, confidentiality, and privacy of information.
- Ensures optimum system performance, response, processing integrity, and availability.

Supervisory Responsibilities: None

COMPETENCIES/KNOWLEDGE/SKILLS/ABILITIES:

The requirements listed below are representative of the competencies, knowledge, skills, and/or abilities required to successfully perform the job.

- *Education and/or experience* – A Bachelor’s Degree from an accredited college or university in relevant course area(s) and/or a minimum of 5 years related experience, or demonstrated experience as follows or an equivalent combination of education and experience. *Experience and proficiency in HTML, JavaScript, SQL, T-SQL, and .NET web application development with C# required.* Software application design and/or architecture experience a plus. Ability to use Visual Studio to independently design and develop a web application using a SQL Server database using provided specifications and have it production-ready with minimal assistance.
- *Interpersonal skills*- Strong interpersonal skills.
- *Problem solving and analytical skills:* The ability to address problems in a wide range of situations and seek solutions in a fair and consistent manner.
- *Communication skills* – Excellent written and oral communication skills; writes clearly and reads and interprets written information; presents numerical data effectively; speaks clearly and listens and gets clarification.
- *Teamwork* - balances team and individual responsibilities and contributes to building a positive team spirit.
- *Ethics* - treats people with respect; works with integrity and ethically and upholds organizational values.
- *Planning/organizing skills* - prioritizes and plans work activities and uses time efficiently.
- *Safety, security and quality* - observes safety and security procedures and uses equipment and materials properly; monitors own work to ensure quality and demonstrates accuracy and thoughtfulness.
- *Attendance/punctuality/dependability* - is consistently at work and on time; follows instructions and responds to management direction taking responsibility for own actions.

PHYSICAL DEMANDS and WORK ENVIRONMENT:

The *physical demands* described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The physical demands of the position include close vision, distance vision, and ability to adjust focus; the ability to verbally communicate; use hands for typical office duties. Lifting requirements are minimal.

The *work environment* characteristics are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment is a typical office setting. The noise level in the work environment is usually quiet. A minimal amount of travel may be required.

To apply for this position, please submit your resume and job application to the Human Resource Department: P.O. Box 2078 Lexington, SC 29071 / humanresources@dditechnology.com